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WEST SHORE SCHOOL DISTRICT

Lewisberry, PA

June 20, 2024

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The West Shore School Board met in regular session at 6:34 p.m. with President Thomas presiding.

The following members were present: Brinton, Brent(remote), Cox, Davis, Kambic, Tierney, and Trone.

Administrators present: Stoltz, Gay, Argot, Boone, Sanders, Unti, Gensler, Harrison, and Ryan.  
Solicitor: [Zenlock](#).

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Recognition by the  
Board

The Board recognized Mrs. Heidi Williams, West Shore Restore Monitor at Allen Middle School, as the Support Employee of the Fourth Quarter.

The Board recognized Mrs. Ann Heidecker, School Nurse from Hillside and Highland Elementary Schools, as the Professional Employee of the Fourth Quarter.

Mr. Trone, Mr. Kambic, and Mrs. Thomas highlighted all of the accomplishments recognized at the Employee Retirement and Recognition Dinner.

Dr. Stoltz continued to commend staff who were honored at the Employee Retirement and Recognition Dinner. He also highlighted student recognitions.

Opportunity for  
Students to Speak on  
Business Items

No students addressed the Board.

Opportunity for the  
Public to Speak on  
Business Items

Sam Andes, New Cumberland, commended the Board for passing the budget last week.

Joei Askey, Lewisberry, expressed support for pay raises for paraprofessionals.

Sandra Gonzalez, York Haven, compared tax rates between Cumberland Valley and West Shore School Districts and concerns for the new furniture.

Karen Taylor, New Cumberland, encouraged Board members to speak into the microphones.

Kate Wirt, York Haven, shared her perspective that you cannot attract and retain good people if you don't pay them well.

Minutes	Motion:	It was moved by Mr. Brinton and seconded by Mr. Kambic that the minutes of the meetings held May 9, 2024, and May 16, 2024, be approved. Motion carried on a roll call vote 8-0.
Treasurer's Report	Motion:	It was moved by Mrs. Tierney and seconded by Mr. Trone that the Treasurer's Report for the month ending May 31, 2024, and available funds of \$41,507,537.44, be filed subject to audit. Motion carried on a roll call vote 8-0.
Communications		<p>Mr. Kambic provided an update on the Cumberland Perry Area Career and Technical Center expansion.</p> <p>Mrs. Cox provided an overview of recent Board Curriculum Committee discussions.</p> <p>Mrs. Davis provided an update on a recent tour of the Natatorium.</p> <p>Mrs. Brent shared topics from a recent Board Finance Committee meeting.</p>
Bills for Approval	Motion:	It was moved by Mrs. Tierney and seconded by Mrs. Cox that the Board of School Directors approves the bills as attached to these minutes. Motion carried on a roll call vote 8-0.
Personnel	Motion:	It was moved by Mrs. Davis and seconded by Mrs. Thomas the Board of School Directors approves Item 7.b.1. through Item 7.b.5. Motion carried on a roll call vote 8-0.
Recommendation of Non-Bargaining Support Personnel Wage Rates for 2024-2025	Motion:	It was moved by Mrs. Tierney and seconded by Mrs. Davis that the Board of School Directors approves the 2024-2025 hourly rates for these employees;
Non-Bargaining Support Personnel Handbook, 2024-2025		approves the <i>Non-Bargaining Support Personnel Handbook</i> as attached;
Recommendation of Classified Support Personnel Wage Rates for 2024-2025		approves the Classified Support 2024-2025 compensation;
Classified Support Employees' Handbook, 2024-2025		approves the <i>Classified Support Personnel Handbook</i> as attached; and

Recommendation of Administrative Wage Rates for 2024-2025		adopts salaries detailed in the materials presented and the fringe benefits, as outlined in the <i>Program for Administrators' Compensation</i> effective July 1, 2024. Motion carried on a roll call vote 8-0.
Year End Budget Transfers	Motion:	It was moved by Mr. Trone and seconded by Mrs. Thomas that the Board of School Directors approves the Administration to make Year End Budget Transfers necessary to avoid Budgetary Line Item and Categorical Over-Expenditures resulting from Local Audit Reclassifications. Motion carried on a roll call vote 8-0.
Staff Attendance at Professional Meetings	Motion:	It was moved by Mrs. Cox and seconded by Mrs. Tierney that the Board of School Directors approves the requests for staff attendance at professional meetings as presented. Motion carried on a roll call vote 8-0.
Intermediate School Change Orders	Motion:	<p>It was moved by Mrs. Davis and seconded by Mrs. Tierney that the Board of School Directors approves the following Change Orders:</p> <ol style="list-style-type: none"> <li>1. Old Trail Electric Contract Change Order #5: \$11,873.36</li> <li>2. Fairview Electric Contract Change Order #7: \$12,410.19</li> <li>3. Old Trail Mechanical Contract Change Order #1: \$4,154.39</li> <li>4. Fairview Mechanical Contract Change Order #1: \$4,154.39</li> <li>5. General Construction Contract Change Order#8: -\$41,500.00</li> <li>6. Fairview Electric Contract Change Order #8: \$7,637.31.</li> </ol> <p>Motion carried on a roll call vote 8-0.</p>
School Reconfiguration Affirmation	Motion:	It was moved by Mr. Brinton and seconded by Mrs. Davis that the Board of School Directors approves the attached school reconfigurations. Motion carried on a roll call vote 8-0.
Behavior Therapy International Contract Agreement	Motion:	It was moved by Mrs. Davis and seconded by Mr. Kambic that the Board of School Directors approves the Agreement with Behavior Therapy International School Services LLC for the 2024-25 school year as attached. Motion carried on a roll call vote 8-0.
Quote with PowerSchool - Naviance Guidance Software	Motion:	It was moved by Mrs. Tierney and seconded by Mrs. Cox that the Board of School Directors approves the attached quote with PowerSchool. Motion carried on a roll call vote 6-2, with Mrs. Brent and Mr. Trone voting in the negative.

<p>Agreement for Substitute Nursing Services - PA Lifesharing</p>	<p>Motion: It was moved by Mr. Brinton and seconded by Mrs. Tierney that the Board of School Directors approves the attached Agreement with PA Lifesharing, LLC to continue temporary/substitute nursing services for the 2024-25 school year. Motion carried on a roll call vote 8-0.</p>
<p>Information Items</p>	<p>Dr. Argot shared proposed revisions to Board Policies 005: Organization and 011: Principles for Governance and Leadership. He also shared proposed New Board Policy 254: Educational Opportunity for Military Children.</p> <p>Mr. Gay shared the proposed adoption of Read 180 Literacy Intervention Resource.</p>
<p>Opportunity for Students to Speak on General Items</p>	<p>No students addressed the Board.</p>
<p>Opportunity for the Public to Speak on General Items</p>	<p>Brandi Brandl, Camp Hill, expressed concern with Mr. Guistwhite being called during the meeting for the vote last week. These comments were shared with the Board in advance of the meeting.</p> <p>Gabrielle Chidester, Camp Hill, shared thoughts about how the Board members are struggling to work together. These comments were shared with the Board in advance of the meeting.</p> <p>Jeri Kramer, New Cumberland, expressed support for Dr. Stoltz and continued work on building updates. These comments were shared with the Board in advance of the meeting.</p> <p>Sheri Moyer, New Cumberland, shared some of her experiences as Board member and encouraged Board members to do their homework. These comments were shared with the Board in advance of the meeting.</p> <p>Mariana Reed, New Cumberland, expressed concern about Board members not using the microphone. These comments were shared with the Board in advance of the meeting.</p> <p>Fred Stoltenburg, Camp Hill, expressed thanks for Mr. Guistwhite joining the meeting last week and expressed concern about the budget process used by Board members. These comments were shared with the Board in advance of the meeting.</p> <p>Dan Almoney, Etters, explained budget issues blaming the state and exhorted adoption of budget reform.</p>

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Marti Bert, New Cumberland, shared her positive perspective on this evening's meeting, expressed concerns about sharing individual teacher wages, and shared appreciation for administration.

Julie Estep, New Cumberland, stands behind her comments about cybercharter schools, but clarified that she is not against cybercharters, while holding concerns about inequity in funding.

Sandra Gonzalez, York Haven, shared her perspective that she thinks it is important for parents to be able choose where their children go to school.

Jay Hess, Etters, thanked the Board for supporting the budget, highlighted the need to pay staff appropriately, and encouraged the Board to consider doing a Request for Proposal for Legal Services.

Jeff Harmon, Camp Hill, gave a Shout Out to Mr. Topping, Dr. Stoltz, and administrators. He also expressed concern for bullying by Board members.

Tara High, Etters, expressed concerns about Board members saying they are new to the Board when voting on the budget in spite of being sworn in before the first budget presentation. She thanked Dr. Stoltz, Dr. Argot, and Mrs. Boone.

Roger Hummel, New Cumberland, expressed concern about social media, concern about bullying in Board meetings, and encouraged the President to call people out for poor behavior.

Heather Keller, New Cumberland, thanked Dr. Stoltz, Mr. Gay, and Mrs. Boone for their leadership.

Victoria Madden, Lemoyne, addressed functions of the Board and encouraged Board members to work together.

Sandra McCarver, New Cumberland, raised questions about the agenda for the regional March 15 meeting.

Teri Mickle, New Cumberland, shared her appreciation for the budget vote, applauded the Fairview Elementary School Staff, and thanked Dr. Stoltz for his work.

Amy Moritz, New Cumberland, shared some perspectives on bullying.

Gabrielle Perkins, Etters, highlighted Constitution Day, freedom of conscious, and advocated for God in school.

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Margeaux Sandnes, New Cumberland, talked about the First Amendment of the Constitution and the ability to absorb new ideas.

Angela Smith, New Cumberland, encouraged people to speak out for those who can't speak out for themselves.

Karen Taylor, New Cumberland, expressed concern for lack of civility in prior meetings and thanked the Board for communication and civility during the evening's meeting.

Liisa Temple, Lewisberry, asked everyone for help with an upcoming swim meet and thanked Dr. Stoltz for his involvement with her family's needs.

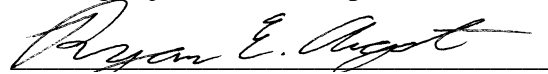
Kara Templeton, New Cumberland, advocated for fiscal responsibility and making sure student needs are met.

Kate Wirt, York Haven, shared some of her family's reason for moving to cybercharter school.

Kirsten Youse Hyatt, New Cumberland, provided a discussion on how learning works and told the Board members that they are not making the schools feel safe.

Adjournment

There being no further business, President Thomas declared the meeting adjourned. (9:04 p.m.)



Dr. Ryan E. Argot, Secretary